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**School Committee Policy:**

**#15**

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**Professional Workplace Environment/Educational Environment**

The Maynard Public Schools expect all employees and other members of the school community to conduct themselves in an appropriate and professional manner, behaving with respect and concern for their colleagues and students. The “members of the school community” include school committee, administrators, faculty, support staff, students, school volunteers, and private contractors who provide services to the school department. All who work and study in the Maynard Public Schools are subject to school authorities.

A school environment is a proper setting for the free exchange of concepts and ideas. Varying opinions should be respected. Constructive dialog should not deteriorate to the point where not only the opinion is ridiculed but also the person expressing the opinion.

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Date Approved: 11/13/14

Earlier Version: 10/06, 4/04, 11/98

Cross Reference: #215, 260, 621

Legal References: MGL 76:5 (Chapter 622 of the Acts of 1971); Title VII of the Civil Rights Act of 1964; Title IX of the Educational Amendments of 1972; MGL 119:51A; MGL 151B:4; Section 504 of the Rehabilitation Act of 1973; Americans with Disabilities Act (ADA) of 1990; MGL 71B:6 (Chapter 766); and Title VI.

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