



School Committee Policy:

#711

Safe Schools

This policy is adopted by the Maynard School Committee as required by M.G.L. 71:37H, for purposes of notifying members of the public, students, teachers and other staff of the Standards and Procedures in the Maynard Public Schools to assure school building security and safety of students and school personnel. This policy is intended to be in accordance with standards for classroom safety adopted by the Board of Education pursuant to M.G.L. 69:1B which standards are incorporated in this policy.

The community shall encourage the creation and maintenance of a safe and secure learning environment in every school building. The creation of a safe learning environment will be enhanced by the provision of sufficient resources for procurement and maintenance of appropriate safety devices, as well as the use of paid and volunteer personnel.

Administration, staff and students in each school building shall strive to create an educational environment which is reasonably safe and secure in order to:

1. Facilitate learning and teaching
2. Preserve the physical and mental well being of all lawful occupants of the building.

Administrative Action

1. The assessment of current standards and procedures will be accomplished by the Superintendent, building principals and other school personnel who shall review current practices with the appropriate police compact, the school district's insurer and Town Counsel in addition to other parties whom the Superintendent and building principals determine to have relevant information.
2. The parties developing the assessment report shall promptly review the report, meet, confer and make recommendations to the Superintendent as to necessary changes to the existing safety and security practices of the district.
3. The Superintendent shall issue a final report to all individuals involved in the assessment of current safety practices.

4. The process of assessing safety and security procedures shall be continuous and a formal assessment as outlined in steps 1 through 3 above shall occur not less than once every three years.

School Committee Action

1. The School Committee shall review the Superintendent's final report and discuss its contents with the Superintendent and other administrators prior to making any changes to existing policies or procedure by duly recorded vote.
2. Prior to adopting recommendations or changes to existing policy the School Committee shall receive from the Superintendent or his/her designee an estimate of the costs, if any, associated with the implementation of the policy change or recommendations.
3. The Committee shall annually, as part of its budget process, identify safety and security needs and request appropriations for maintenance of safety devices, equipment or for additional personnel for all school buildings.

Factors to be considered in making recommendations for safety and security devices, equipment and personnel include but are not limited to the present system of advising students and staff of safety concerns, placement in school buildings of security devices such as, for example, locking doors, cameras, motion detectors and other devices to monitor or restrict access to school buildings; increased use of personnel, lighting, placement of emergency telephones in designated locations, practices related to the regular inspection of and reporting on the condition of the premises, design or architectural features which advance or inhibit safety, procedures for maintaining an ongoing process for reporting complaints to the Maynard Police and procedure for criminal records checks of employees.

Date Approved: 9/11/14

Earlier Version: 3/04, 11/12/98, 10/94, 1/72

Cross Reference: #271, #402, #403 and Student Handbook

Legal Reference: M.G.L. 69:1B & 71:37H
